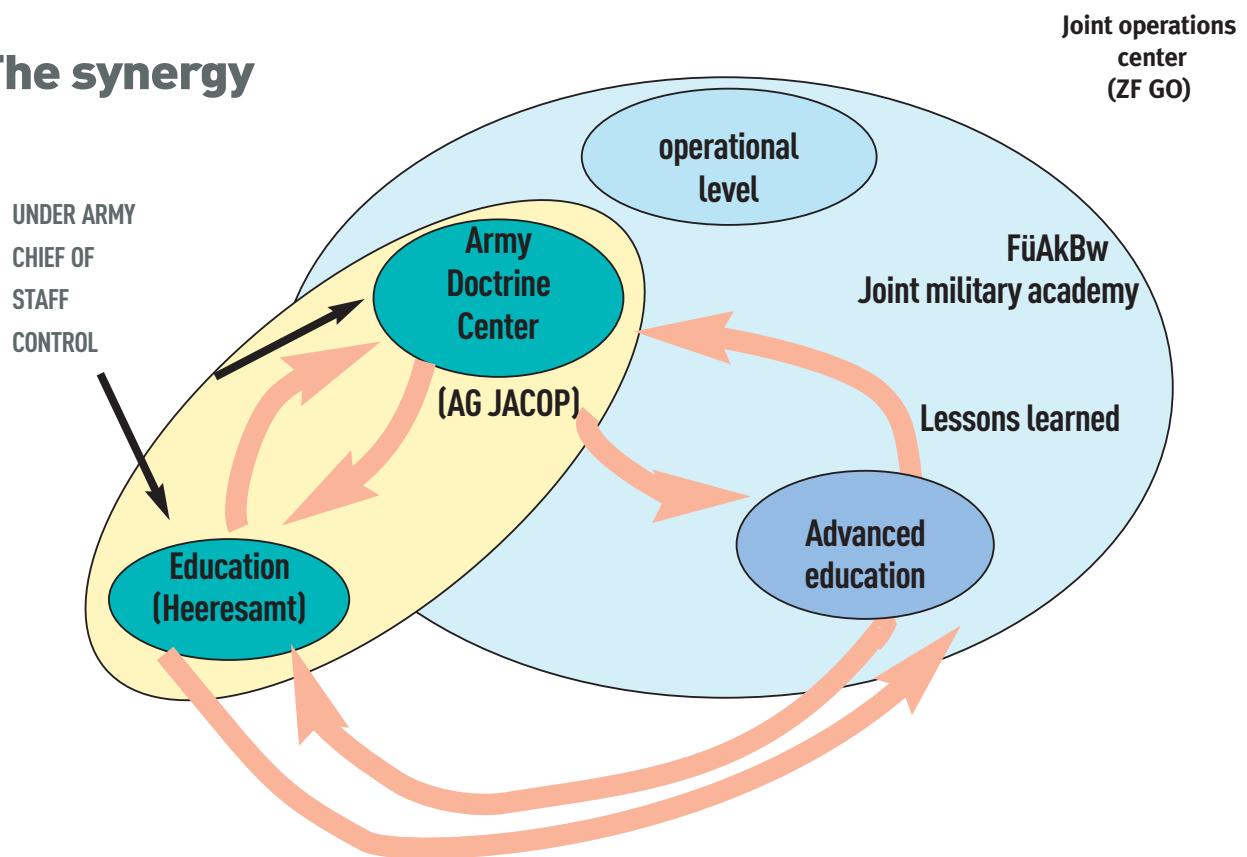


# The doctrine, education and training synergy in Germany

## The synergy



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The education system within the German Army is not really different from the French one. The German Army education follows the young officers since they join the Army up to the rank of captain and it is performed within the training organization framework by the Army office (Heeresamt) at Cologne.

The education of the senior officers begins with the staff training course at the Führungsakademie. At the same time, once successfully completed, the education C level issued by the Staff college and comparable with that of the French staff course diploma (DEM) paves the way for the future military career.

This education course is mandatory for all regular military from the different services, Army, Navy and Air Force. Like the other future courses, it takes place at the Bundeswehr Defense College (Führungsakademie) in Hamburg. The College is sole responsible for the selection and future education of senior officers up

to the rank of general.

The services are represented in the College organization by a group of directors specialized in the teaching of their respective command principles.

These directors are the accredited representatives of the Chiefs of staffs of the three services. They make sure that the services are well represented in the courses and that the senior officers are trained in accordance with the needs of their respective services. In addition, the German Army has at its disposal a specific body, the *Joint and Command Operations (JACOP)* working group, organically attached to the representative of the Army Chief of Staff quoted above, who is the director of a specialized group “*teaching of the command principles within the Army*” and competent with the evolution of that teaching. He is placed under the technical authority of the Direction III of the German Army staff (under the authority of the German Army Chief of staff) which gives him its technical directives. He is responsible for the drafting of the Army combined arms field manuals of the 100 series which put together the command principles

to be applied from brigade to Army corps level (*Land Component Command-LCC/Korps*) and that already take into account the joint environment.

For the studies at operational level, this working group (JACOP) cooperates very closely with the joint operations center (ZFGO) to which it provides, when necessary, the elements specific to the Army. When considered in that way, the Bundeswehr Defense College is the ideal place to benefit from the synergy between doctrine and education, as provided in the staff (“DEM”) and general staff (“BEMS”) courses, especially in the command and control area ; the geographical close location facilitating exchanges and cooperation.

The education of leaders and soldiers under the direction and responsibility of the Heeresamt must be integrated into this configuration. The College doctrine center is taking into account the lessons collected within the forces. Improving tactical knowledge for all Army captains takes into account the

teaching of the command principles at brigade level to be applied down to battalion level ; all of this being carefully monitored not only by the Army staff but also by all military leaders and hierarchical superiors in command or responsibility positions. The choice made by the Bundeswehr to teach the command principles at the Führungsakademie is the good one, this context being the best adapted one and placed at the joint level which is concerning all services.

The whole education of the personnel is performed under the responsibility of the Army chief of staff who is responsible for the Army operational readiness and for the good quality of its leaders.

In this context, the components dealing with education of leaders and soldiers, the teaching of the command principles during the continuous education of officers as well as the development of the command culture within the Army are working in an harmonious and efficient way.



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